



Global Waste Management Policy

Effective Date: February 2016

Last Updated: October 2024

This Policy sets News Corp's goals and policy with regard to waste management.

Introduction and Purpose

News Corp (the Company) strives to minimize its impacts on the environment, grow sustainably and inspire others to take action. This Policy establishes principles relating to best practices in waste management intended to inform and guide the Company's practices.

Scope and Responsibility

This Policy applies globally, to every director, officer, employee or representative of the Company and its majority-owned subsidiaries and divisions (**Business Units**). All stakeholders should understand, respect, implement and promote this Policy.

The Global Environmental Initiative team, on behalf of News Corp more widely, is responsible for implementing this Policy and communicating the progress of such implementation with customers, employees, suppliers and partners. Please contact gei@newscorp.com if you have any questions or comments on this Policy.

Requirements

WASTE REDUCTION HIERARCHY & CIRCULARITY

Our Business Units are expected to employ the principle of the waste reduction hierarchy, from most preferred to least preferred: Re-think, Reduce, Reuse & Recycle.

Re-think what we purchase, redesign processes to reduce waste, minimize single-use plastic content.

Reduce the quantity & material toxicity of consumption.

Reuse (internally or return back to manufacturer), repurpose & repair material & equipment before disposing.

Recycle & compost waste according to local waste stream requirements (a last resort).



